



TLC UNIFORM POLICY

To promote safety and to follow OSHA guidelines, the following information will be the TLC policy going forward.

- 1) All field crew members must always wear safety vest or work shirts with reflective striping. We provide 5 tee shirts per year for full-time crew members. The TLC shirts are not mandatory but if you wear your own shirts, they must be appropriate and not advertising other companies. They must have short or long sleeves but nothing sleeveless is allowed. If your shirt does not have reflective striping, vests with reflective striping must be worn at all times.
- 2) All field crew members will also be given PPE when onboarded. This includes eye protection, ear protection and a hard hat. **These PPEs must be available to you when you are on any job site.** If you need replacement eye protection or ear protection, please speak to your foreman. They should have extra in case you need them. If you need a hard hat, to replace the one given to you earlier. There will be a charge of \$15 each to replace lost or missing hard hats.

Take care of your PPE and it will take care of you.

- 3) Steel toe boots are a requirement.
- 4) Pants must be long and black, tan or blue. They need to be free of holes. Cargo pants are prohibited for safety reasons.
- 5) No loose clothing such as scarves or jewelry may be worn as they are a safety hazard.
- 6) Long hair must be tied back.